

COVID-19 Face to Face Training Considerations for the Regions

This guidance is correct at the time of publishing. However, as it is subject to updates, please use the hyperlinks to confirm the information you are disseminating to the public is accurate.

Induction: First 48 Hours

Orientation

- Estates - to include tour of the venue and any other relevant areas (refer to regional induction)
- Defib/ Anaphylaxis/ BLS equipment
- Personal Protective Equipment
- Welcome pack (local version)
- Documentation/reporting systems

Safety

- Occupational health
- Protocols for blood exposure/needle stick injury

Training pathway

- Training requirements for each person/staff group
- COVID-19 Core Vaccine recap (PHE Core Training slide set)

Competency assessment and sign off

- IM injection demonstration and supervised practice, due to vaccine preparation and unusual characteristics
- Clinical assessment and consent
 - Mental capacity
- Supervision arrangements

Considerations of Specific patient groups, for example:

- People who are planning a pregnancy, pregnant or breast feeding
- People with bleeding disorders

Health and Well-being for Staff

- Access to information about how to improve own and others mental health, well-being, and healthier lifestyle choices
- Access to interventions that help to improve mental health, musculoskeletal health and well-being

Important Links

- Identify Training Leads in the system and other sources of advice and support e.g.
 - Screening and immunisation teams (please check local arrangements)
 - Provider Education and Training teams
 - Further Education and Higher Education Institutions capacity to support
- Identify existing trainers in the region
- LWAB- relationships that are already established
- Existing accredited training health providers that already deliver support for staff

Risks and Issues

- Reporting adverse events or incidents, including training and competency issues
- Risk management systems
- Reporting and collating locally and nationally to ensure learning

NOTE: It is anticipated that there will be changes as the Covid-19 programme rolls out: please alert all staff to this during induction and familiarise them with sources of information and the mechanisms by which post-induction updates will be circulated.