**Leading Beyond Boundaries Leadership Programme Application**

***“Developing the Person, to improve the place, for the benefit of the whole Population”***

**Frequently Asked Questions**

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| Will I get a place on the programme based on my job title i.e. the job I do for my organisation? | Places will be allocated based on the strength of the application & line manager reference. When considering if this is the right programme for you/the staff you line manage, think about how much a job role needs to collaborate across organisations/teams to support an integrated approach. Staff that need to build relationships and connections across organisations/services will benefit from the ‘systems leadership’ skills focussed upon within this programme. |
| Can I appeal the decision if I haven’t been offered a place on the programme? | We have fair transparent selection criteria in place. The programme may be oversubscribed, so a strong application with a reference stating reasons why you should be offered a place is crucial. The Panel decision is final. |
| Is it important to know about BLMK ICS and our priorities? | Yes, it is helpful to know about BLMKICS and our priorities in order to consider what your Change Challenge might be, i.e. how will it benefit an integrated approach, the System, the patient outcome, the pathway. |
| What is backfill and can I apply for it? | The backfill policy is in place to enable self-employed GP’s to attend our programme, whilst still being able to ensure patient care is in place at their practice. It is not available to other applicants as their organisations will be releasing them to attend. |
| How does a GP apply for backfill? | After each event, you should send an invoice to Tia Corcoran who will be able to organise payments. tia.corcoran@nhs.net  |
| Is it possible for an employee and their line manager to both do the programme at the same time? | No, we only take one applicant from any one team.  |

**\*\* If no reference is provided by the close date, your application *will not* proceed to panel.**