

Leading Beyond Boundaries

A systems Leadership Programme within Bedfordshire, Luton and Milton Keynes; starting in September 2019



‘Developing the person, to improve the place, for the benefit of the whole population’

What is Leading Beyond Boundaries?

Leading beyond boundaries is an ambitious development programme that will bring together some of the most courageous clinicians and managers across the health, social care and public service systems to help redesign and lead changes for a better future for our local community

What will happen next?

Applications for the programme will open in May for a September start date. Think about who in your organisation may benefit and forward this flyer! Think about whether you might benefit and start discussing this potential with your line manager. The programme will be fully funded, with study leave release required for 100% of programme attendance.

Who should participate?

The programme will support the development of “super connected” leaders across the system. This will include health, social care, police, fire etc.

How long will the programme take?

The programme spans a year and consists of 3 day events and 3 residential events. There will be a mix of personal and group reflection, group upskilling and practical deployment of knowledge.

Why should you take part?

Leading Beyond Boundaries creates a “change energy” connected community of practice within the place you work; Bedford, Central Bedfordshire, Luton and Milton Keynes. It aims to stretch, motivate and drive you to be the beyond boundary leader of the future. It will adopt a community ‘asset’ approach and enable you to explore how working with wider agencies creates innovative mechanisms to support wellness within our local communities.

Programme Dates:

(Venues to be confirmed)

Residential September 25th—26th

Residential January 29th—30th

Residential May 20th—21st

Day event November 20th

Day event February 26th

Day event July 15th

LBB Programme Architecture

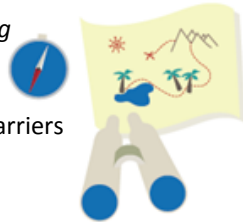
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1. Pre-work

Benchmarking & Expectation Setting

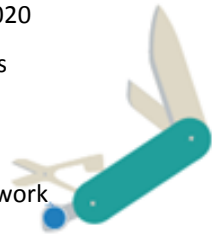
- Self-assessment survey:
Motivators, strengths and barriers to collaborative leadership
- Public perception



2. Residential One

Defining the Need, Exploring Possibilities

- Defining and exploring the case for change
- Developing the trust and culture to work collaboratively
- Establish personal learning goals for 2020
- Introduction to critical Leadership Skills (based on Adaptive leadership)
- Creating Networks
- Identify opportunities to expand a network around a particular issue



3. One Day Event

Partnering with Communities

- Engage with local communities to understand their needs
- Explore best practice examples of local health change initiatives



4. Residential Two

Leadership & Innovation to Deliver Change

- Explore how change happens
- Map community needs against internal change opportunities for the NHS
- Utilise design thinking framework to create potential innovation projects
- Develop practical actions to move from discussion to action
- Explore impact measurement tools



7. One Day Event

Celebrating Impact

- Present results and learning individual, collective and community
- Celebrate success
- Connect with future LBB cohort

5. One Day Event

Sustaining Change

- Project updates at a cohort level
- Develop practical leadership skills to sustain their work—including resilience & influencing without authority



6. Residential Three

Scaling Change & Systems Leadership

- Innovation project update—group present work
- Encouraged/challenged with their thinking and next steps
- System leadership—further skill development / in-depth profiling
- In-depth personal feedback

