Stepping Into My Shoes

The Bedfordshire, Luton and Milton Keynes (BLMK) Leadership and OD Plan sets a vision where leaders at all levels consistently work together across teams, organisational boundaries, professions and the wider system to help each other do the best they can for the place and populations they serve.

Integrated Care Systems require local health and care partners to work together in new and different ways, Stepping Into My Shoes is an initiative outlined within our plan which supports local leaders to work together, learn and share knowledge from across the system to create public services that are more integrated based on the needs of the local population.

Stepping into my Shoes is a simple concept of matching learners and sharers together with the intention of a mutual learning opportunity. The Learner shares what they are looking for in terms of experience in another organisation while the sharer reveals their skills and knowledge and in what capacity.

Stepping into My Shoes opportunities could include:

- Shadowing staff within other organisations or sectors, such as health or social care, for a few hours/a day.
- Access mentoring or coaching.
- Join/facilitate a cross-organisational action learning set.
- Join our BLMK Leadership Alumni.
- Visit a department/service to see how it approaches supporting local people.
- Attend one of our health or social care public meetings to see how they make decisions affecting local people e.g. Health and Wellbeing Boards, Governing Body Meetings etc.
- Share experiences to support both your development and the BLMK integrated care system.
- Share learning, build relationships and organisational development.

How to get involved

Simply visit the links below to complete a short survey to start your Stepping into my Shoes journey. We will then match learners and sharers to learn together.

I want to be involved as a learner
https://www.surveymonkey.co.uk/r/RQ9PMHL

I want to be involved as a sharer
https://www.surveymonkey.co.uk/r/SBLHGL6