



**Bedfordshire, Luton  
and Milton Keynes**  
Integrated Care Board

# Future People Leaders Programme

NHS England has commissioned Healthcare People Management Association (HPMA) to deliver the Future People Leaders Programme (FPLP) in conjunction with Cheryl Lee Associates. This is a fabulous development opportunity for senior people professionals who are ready to take the next step in their career to a Deputy Director role.

# Future People Leaders Programme

## Who is it for?

Targeted at future people leaders who **aspire to become deputy directors** in the next 12 to 18 months. To increase representation in the profession, applications from **underrepresented groups** are **encouraged**.

To be eligible for this programme, you need to

- be a senior people professional working within the NHS,
- able to demonstrate your potential and ambition to move into a deputy director role in the next 12 to 18 months

## How much does it cost?

There is a fee of **£2000** for each place on the programme which will be paid by the sponsoring organisation.

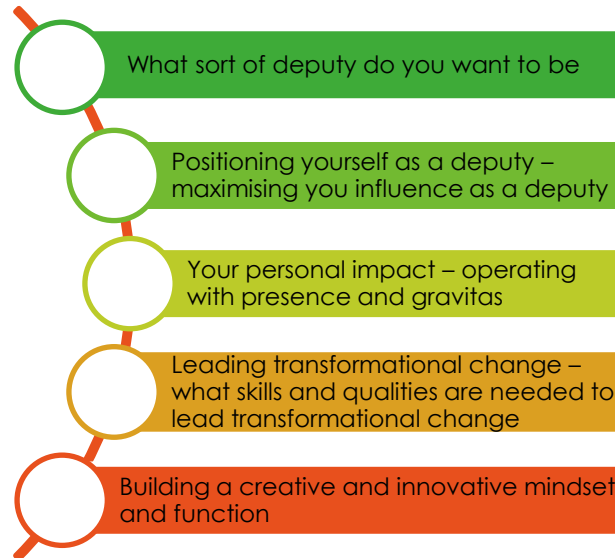
This is also **match funded** by NHS England.

Please discuss with your line manager/ organisation before applying.



## Modules

The programme will cover the following 5 modules:



## How can I apply?

Applications are open until **8am Friday 18<sup>th</sup> August**.

For more details about the programme and **application pack** please click on the **below link**.  
[Future People Leaders Programme – HPMA](#)

Please note, the documents below are in PDF format. If you require Microsoft Word or another format please contact [admin@hpma.org.uk](mailto:admin@hpma.org.uk) for assistance.

## What to expect?

The programme is underpinned by a new competency framework which has been developed with HPMA, the NHS England Professional Development Board and existing Deputies.

The programme will comprise of the **5 taught modules including:**

a residential,

masterclass sessions,

action learning sets,

a development centre.

Participants will be asked to undertake a business improvement project as part of the programme.

