



THRIVE: ETHNIC MINORITY LEADERSHIP PROGRAMME

For Senior Midwifery Leaders Band 8c and above

NHS England is providing a bespoke training programme to close the gaps in experiences and opportunities for Black, Asian, and ethnic minority maternity staff across the NHS. This is an opportunity to make a real difference and achieve equality in career progression, experience and job satisfaction for ethnic minority senior leaders within maternity services.

By joining this training programme, you will have access to a comprehensive curriculum designed to address the specific needs of senior ethnic minority midwifery leaders. Our programme aims to increase the number of ethnic minority midwifery leaders in senior positions and supporting continuous promotion by empowering them to grow and thrive.

Improve access to professional training and reduce discriminatory practices in job recruitment procedures. Increasing confidence and support for ethnic minority midwifery leaders in navigating the maternity and current health and care landscape

By participating in this learning programme, you can expect a range of benefits. You will gain a greater understanding of your personal leadership style and experience improved treatment by peers and managers in senior positions. Your satisfaction in your working experience and understanding on how to operate across the maternity landscape and beyond will improve. You will also develop increased self-presence and personal impact, gaining confidence in

speaking authoritatively. This programme will positively impact your personal and professional development and increase your awareness of the impact of yourself and others. You will develop greater communications skills at board and senior meetings, political and emotional intelligence, and gain the confidence to influence practice.

Course details:

Programme	Date	Where
Module 1	Wed 20 March 9.30am-5pm	London / Leeds
Action Learning Set 1	Mon 8 April (AM or PM)	Virtual
Module 2	Mon 29 April 9.30am-5pm	London / Leeds
Action Learning Set 2	Tues 21 May (AM or PM)	Virtual
Module 3	4 June 9.30am-5pm	London / Leeds
Action Learning Set 3	Thurs 27 June (AM or PM)	Virtual
Module 4	Tues 16 July 9.30am-5pm	London / Leeds

If you would like to express an interest and can commit to the module and action learning set dates, then please select the following link to register:

<https://forms.office.com/e/1LsCGP6eVh>

Closing date: 1st February 2024

For further queries please contact:

england.maternityequalityandequity@nhs.net