

## CHANGE CHALLENGE

Name and Organisation

1. What is the issue? Describe the problem (not a solution). If possible, complete the sentence below

Why, despite our best efforts, have we been unable to.....

2. What is your role, influence or mandate to act on this issue?

3. What makes this issue difficult to address? In what ways does it feel 'stuck'?

4. In what ways will this require to Lead Beyond Boundaries?

5. How does this align with the ICS ambitions?